Robotics Technology Expands Surgical Options at Unity Hospital

When Nagendra Nadaraja, M.D., chairman of the Department of Surgery at Unity Hospital, began his career as a surgeon in 1977, he expected technology to evolve, but he didn’t picture something like the daVinci robotic technology. Nor could Sam Tripp, M.D., Ob/Gyn, who joined Unity 12 years ago, and is one of the 18 surgeons who have already used the daVinci for some surgical procedures at Unity Hospital.

To enhance Unity’s minimally invasive surgery capabilities, Unity acquired the latest and most advanced daVinci robotic technology in December. The device has four robotic arms and high definition 3D vision, which provides surgeons enhanced sight, precision, and control.

“The daVinci improves the level of care for our patients by shortening their length of stay, while decreasing pain, risk of infection, and other complications,” said Nadaraja. “This modern technology allows surgeons to perform minimally invasive surgeries in a new way. We have seen less blood loss during surgery and less post-operative complications in these patients, compared to those who have the same surgeries with traditional surgical methods.”

The daVinci robotic technology is a new experience. “I believe the key to making wiser food choices is by having nutrition information readily available,” she said. “You cannot always tell what is healthier by eye, so making a difference, such as offering half portions at less cost, the use of reduced calorie mayonnaise, and having lowfat cottage cheese and yogurt on hand.

“The feedback we’ve gotten is that the program has raised awareness about nutrition and it’s helping people make better choices,” said Welch. For Donna Chamberlain, Information Technology executive assistant, buying lunch is a new experience. “I believe the key to making wiser food choices is by having nutrition information readily available,” she said. “You cannot always tell what is healthier by eye, so making simple changes that reduce calorie and fat content,” said Welch.

Welch applauds the work of the cafeteria staff, who take the time to share information about the daily offerings and suggest alternatives to standard selections.

“They often ask customers if they want to add some healthy veggies on the side, or they make a plate “yellow” instead of a “red” meal by making simple changes that reduce calories and fat content,” said Welch.

Other changes in the cafeteria have also been made. The program has been well received by customers.

“Yellow Vests” Expand to Unity St. Mary’s Campus

Their goal is as clear as the bright yellow vests they wear—to provide time-saving and stress reducing services to those we serve. Since last year, yellow-vested volunteers and staff who are members of Unity’s newly formed Guest Services, have been helping Unity Hospital’s patients and visitors in a variety of ways, like escorting people throughout the Hospital and providing directions to those who are lost. Many of the thank you notes to the yellow vest team have called them “angels” for their help. One man could not stop saying “thank you,” following the help of a Guest Services volunteer who understood he was at the wrong Unity campus and helped him reschedule an important appointment.

“We’ve had positive feedback from our patients, visitors, and employees,” said Marianne Coleman, director of Volunteer Services. “They tell us the many ways our ‘yellow vests’ go the extra mile… literally!”

For example, Volunteer Gina Green spotted a visitor with a case and asked if she the needed help. She was looking for a stairway that would bring her to the third floor of the Hospital, and because elevators make her nervous, she would only use the stairs. Rather than showing her to the stairway, Green walked to the third floor with the visitor to make sure she made it to her destination OK. The visitor couldn’t stop...
Message from Warren

Unity Health System is committed to providing the best health care experience to those we serve. We are determined to be the best at what we do, which is why we have partnered with Baptist Leadership Group to help us assess our current strengths and gaps through a process called the Patient-Centered Excellence Assessment. It will provide us a clear picture of where we stand in meeting our promise to provide health care how it should be.

Baptist Leadership Group is a consulting practice owned by Baptist Health Care – nationally recognized for performance excellence. The Leadership Group works with health care organizations across the country to help them improve the quality of the patient experience. At Unity, we seek to learn and do things better by looking at companies that are the best at what they do. Baptist was selected after a thoughtful review of potential partners.

That culture experience we provide our patients begins with you. Over 50% of Unity employees took the recent patient excellence survey. Three Baptist coaches were at Unity during February and held focus groups, interviews, and toured all areas of the Health System. The participants of these efforts provided valuable input which will help us work on the following:

• The current state of the Unity culture
• Strengths to build upon and opportunities for improvement
• A roadmap and recommended next steps to achieve our service excellence goals

We will have the results of these efforts at the end of March, and we look forward to sharing them with you.

We know that our best asset is you. Our people, talent, and our one-of-a-kind Unity culture differentiate us from other health providers in our community and throughout the nation. We count on you to give our patients quality care every day, and in the coming weeks and months we will ask you to take an active role in our efforts to make every patient experience the best it can be. It’s what every patient deserves and what we need to deliver to our patients, their families, and the community we are here to serve.

It really makes me proud to be a part of this Health System to see people come together like they have to make this work.”

Electronic medical records (EMR) have tremendous benefits for clinical staff and patients alike. Clinicians benefit from the substantial advances in real-time information sharing that EMR affords, streamlining care and collaboration across the entire Health System. Ultimately it makes it easier for all clinical staff to realize their time with us,” noted Terry Steele, Patient Services at the Hospital has 130 volunteers, and a newly added team of 10 volunteers will provide the same services at the Unity St. Mary’s Campus.

“Our goal of offering the best possible patient care and insuring patient safety. Patients’ personal medical needs are shared across teams, instantaneously, with greater breadth and depth of information than traditional paper charts. The result is enhanced patient care and safety – and peace of mind. It’s just one more example of how Unity provides “health care how it should be.”

“The u.Net 2011 implementation has moved Unity closer to the full implementation of our electronic medical record, which means that we’re delivering even better patient care than we have in our outstanding history,” said Margaret Donahue, M.D., chief medical informatics officer. “Its success is attributed to the hard work, dedication, and significant participation of the clinical staff. It was truly a team effort.”

As the rollout continues to progress, there will be ongoing support (in the form of briefings and information) and training for providers and staff members. A well deserved “thank you” goes out to all the Super Users who facilitated the process and made sure everyone’s questions were answered!

Dr. Hessney

Tripp agrees, and he has already seen remarkable results. For example, full recovery from hysterectomies shortened from six or eight weeks to less than two weeks.

“Some women put off surgery and tolerate pain and abnormal bleeding for a long time because of the long recovery times of a hysterectomy,” notes Dr. Tripp. “They don’t have to anymore.”

Tripp also used the daVinci to help a patient with a condition that was causing her infertility. “Using this technology is giving this patient a chance to have a baby with less subsequent infertility intervention.”

The next phase of u.Net implementation began on December 6, 2011 – and by all accounts, it has been a big success. This latest update to u.Net, our hospital-based electronic medical record (EMR) system, includes new functionality and an updated look and feel for all users. It also brought several new areas online for CPOE (computerized provider order entry) and electronic nursing documentation, including:

• Intermediate Care Unit
• Special Care Unit
• Emergency Center
• Walk-In Care Center

“With any significant change, we’ve had to overcome many challenges,” said Joanne Hesney, M.D., who represented the I.C.U. and S.C.U. in the rollout. “But the collaborative effort of so many people, from so many different areas, has been tremendous. It really makes me proud to be a part of this Health System to see people come together like they have to make this work.”

Dr. Hesney

Unity’s use of the latest robotic technology is due to the dedication and professionalism of the entire Surgical Center robotic technology team. Kathy Dahlkemper, clinical nurse specialist, who facilitated the process and made sure everyone’s questions were answered! Other types of surgeries for which the technology is used at Unity include urological, head and neck, and colorectal procedures.

Yellow Veil from page 1

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twitter: @ThriveatUnity

www.unityhealth.org
announcing the grant. "This initiative will improve stroke care in our community and provide better outcomes for our patients."

Unity’s Stroke Center also just received the Stroke Gold Plus Achievement Award from the American Heart Association’s Get with the Guidelines program for its commitment to excellence and patient care. In addition to improving care, STAR will develop a broad, community education campaign about the risk factors and warning signs for strokes. Failure to recognize the symptoms often results in a delay in getting emergency care. Stroke care is needed immediately to improve the chances for survival and minimize the long-term effects.

Through the collaborative effort, physicians and staff will be able to save the community $1.6 million per year by improving care to allow more stroke patients to return home without additional medical services.

The Greater Rochester Health Foundation awarded an $800,000 grant to Rochester’s three health systems who will collaborate to improve stroke care through the creation of the Stroke Treatment Alliance of Rochester (STAR). The initiative brings stroke teams from Unity, Highland, Rochester General, and Strong Memorial hospitals together to provide consistent and immediate care for a condition that requires fast action for long-term survival and meaningful quality of life.

The grant includes a consortium of vascular neurologists and neurosurgeons who provide around-the-clock emergency support and consultation for each hospital, including Chris Burke, M.D., medical director of Unity’s Stroke Center, and Mary Dombory, M.D., vice president of Unity Neurosciences.

“We’ve been working hard to pull all of this together over the last several months and we’re thrilled to be a part of this valuable collaboration,” said Dombory during a press conference today.

Collaborate to Improve Stroke Care

While participating in a press conference today, M.D., vice president of Unity’s Stroke Center, and Mary Dombory, M.D., vice president of Unity Neurosciences. "We’ve been working hard to pull all of this together over the last several months and we’re thrilled to be a part of this valuable collaboration,” said Dombory during a press conference today.

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The Unity Value Analysis Plus (VAP) team is busy seeking cost-cutting opportunities. Two teams—a support services team of 15 members, and a 48-member acute care, continuing care services, and specialty team—are charged with finding ways to reduce Unity Health System’s operations costs by $4 million in 2012.

“Thanks to the teams, we have found many, many cost-cutting measures we can implement this year,” said Jeanine DeFeo, director of Purchasing. “With everyone’s help and support, we can meet our 2012 goal.”

In 2011, several successful initiatives were taken by VAP, including renegotiating contracts, and standardizing clinical and non-clinical products. Some of the most effective include:

- An effort led by Sue Sproule, director of Interventional Services, which led to $600,000 in cost reduction of cardiac rhythm management.
- A savings of $250,000, thanks to a food services agreement handled by Dave Karpowich, director of Food & Nutrition Services.
- A spending cut on spine supplies of $225,000, due to action led by Sharon Bidwell, director of the Surgical Center.

“With reimbursement changes facing us in the future, we within Unity will need to increase our cost savings efforts. We have been extremely successful in prior years in identifying new ideas and ways to reduce costs. This team has really hit the ground running for 2012. We have more ideas identified right now than we ever have had before so we are starting the year off in a good position. Although our target is aggressive for 2012, I know this team will achieve that number … and more!” said Joyce Zimowski, senior vice president of Unity Hospital.

VAP Needs Your Support

Nearly 70 employees attended Unity’s first Zumba class held at the Park Ridge Chemical Dependency gym in February. See the events calendar listing for upcoming classes.

In March, Unity’s helipad welcomed its first Mercy Flight Central helicopter. This inaugural flight was for training purposes and simulated a helicopter patient transport. The new helipad, located outside the Emergency Center at Unity Hospital, was supported financially by a generous donation from the Greece Rotary Club and former Unity Trustee Charles R. Frear. The $50,000 donation toward the helipad was the 50th anniversary project of the Rotary Club to benefit the community.

Employees who are Verizon Wireless customers are eligible for enhanced discounts, thanks to a collaboration between Verizon Wireless and Unity’s Purchasing and Information Technology departments. This is an example of a cost-saving Value Analysis Plus effort which also benefits employees.

Discounts on monthly access fees on qualifying voice plans of $34.99 or higher increased, and Unity employees are also eligible for discounts on accessories.

Those already registered for discounts through the Unity employee program were automatically provided these discounts.

Visit a local Verizon Wireless store. A valid Unity employee badge is required and must be shown at the time of enrollment.
You can’t help but think of the cliché “searching for a needle in a haystack” when you hear about what Johnny Whitfield, environmental services aide at Edna Tina Wilson Living Center, has done for residents. A care assistant at the Living Center told Whitfield that a resident’s glasses were missing. She wondered whether they had mistakenly fallen in one of the trash bags that Whitfield was sorting through every bag. “The aides that were with me just said, ‘OK, let’s do this’ and we did. We got through all the bags,” he recalls. “When I got to the last bag, I looked through it twice, and I found them.”

Recently, there was a similar problem, this time involving a resident’s dentures. A family member had thrown them out by mistake. Once again, Whitfield combed through each bag of trash collected that day, and found them in the last bag.

Whitfield has worked in health care for over 12 years and with Unity since last July. He says he brings the work ethics his grandparents taught him to his job every day. Enjoying your job and caring about those you serve is Whitfield’s Brand Promise formula. “I love the residents,” he adds. “Anything I can do to help them, I will.”

Unity Expands Surgical Offerings; CON Approved to Purchase Linden Oaks Surgery Center

Unity Health System received certificate of need approval from the New York State Department of Health and will soon complete its purchase of the Linden Oaks Surgery Center in Penfield.

This freestanding, multi-specialty outpatient surgery center provides added convenience and choice to the large number of Unity patients who live on the east side of Monroe County. Many of Unity’s surgeons have offices on the east side and already utilize the Center. The Center allows Unity to expand its surgical offerings and maximize our capacity across two settings.

Freestanding surgical centers have become preferred for numerous surgical specialties, such as ophthalmology, podiatry, plastics, and orthopaedics. This shift is projected to continue. These types of outpatient settings are accessible, efficient, and result in lower costs to patients and payers.

Linden Oaks Surgery Center opened in 2004. It has four operating rooms, four procedure rooms, and fully equipped pre-operative and post-anesthesia care areas.

Take control of your diabetes in 2012

The Unity Diabetes Online Community is an incredible, free, online resource designed to help you better manage your diabetes. Connect with Unity medical experts, nutritionists, and other people with diabetes.

You can listen, ask questions, and even join the conversation. You’ll find:

- Helpful forums with great insights
- Bi-weekly live chats with Unity diabetes experts
- Our “Ask an Expert” function that allows you to ask non-urgent questions and receive a reply within 24 hours
- Much more

Visit UnityDiabetesCommunity.com today!
**Blankets Donated to Unity Living Center**

Pattie Nowak, director of Benefits at Unity, and her sister, Kathy Finazzo, will remember the care their mother, Wanda Nowak, received following a stroke. They were touched by the kindness and compassion of the staff of the Acute Brain Injury & Rehabilitation Program and Unity Living Center.

Sadly, Wanda Nowak passed away in June 2010, but her memory lives on. To show appreciation for the care their mother received, Finazzo donates handmade afghans to residents of the Living Center. These beautifully designed lap covers and shawls provide comfort to residents in need. Each afghan takes about three weeks to make, according to Finazzo. She has donated 10 to date.

**Congratulations SAW Class of 2012**

Unity’s School At Work (SAW) program began in 2006 and offers employees an opportunity to go back to school, get promoted, improve their professional skills, gain new knowledge, and more. Since its inception, a total of 54 employees have graduated from the program.

Congratulations to the following 2012 SAW graduates:

Kim VanMeter - Unity Podiatric, Main Street; Violet Harrison - CNA, Unity Hospital; Cindy-Leo Douglas - Unity Oh/Gyn, Ridgeway; Debra Mead - Surgical Services, Unity Hospital; Dustin Johnson - Transport Department, Unity Hospital; Maria Hernandez - Environmental Services, Unity Hospital; and Felicia Lofton - Inpatient Pharmacy Department.

**Unity Headache Center Opens**

Catherine Lavigne, M.D., has moved to the Unity Headache Center located at Unity at Ridgeway. Lavigne oversees the Center, and its dedicated clinical and administrative staff.

“Our goal is always to enhance patient care and the establishment of a dedicated headache center will allow us to take the best possible care of patients with chronic headaches,” said Lavigne.

To make an appointment or for more information, call (585) 368-6490.

**Join Team Unity at the 2012 Rochester Heart Walk**

Unity Health System will host a team of walkers for the 2012 Rochester Heart Walk, an annual event of the American Heart Association. All employees, family members, and friends are welcome to join the Unity Team.

This year, the Walk will be held on Saturday, April 28, at the Blue Cross Arena at the War Memorial. Registration begins at 8 a.m. The walk starts at 10 a.m.

Donations from the Walk support local research and community education programs of the American Heart Association.

You do not have to fundraise to participate. For more information or to join Team Unity, contact Kathy Ross at (585) 368-4374.

**Income Tax Preparation Help for Unity Employees**

For the sixth year, Unity Health System is participating in C.A.S.H. (Creating Assets, Savings, and Hope), offering free tax preparation to employees and volunteers whose 2011 household income is $50,000 or less.

“The success of our C.A.S.H. program is due largely to the dedication of the Unity employees who provide assistance as tax preparers,” said Cheryl H. Bennett, director of Budgeting & Operations Support, who oversees the program for Unity.

Last year, 250 tax returns were completed for employees and volunteers; resulting in over $480,000 in federal refunds, according to Bennett.

Staff who qualify can choose appointment times during scheduled work hours or outside of their scheduled work hours at the Unity St. Mary’s Campus and at Unity Hospital. The program runs through April 6. Call (585) 368-3940 to schedule an appointment or for more information.

**Lifestyle Allowance Helps with Gym Memberships and Much More**

and the Enhanced Plan enrollees have a $500 allowance. For details on how to get the reimbursement, and a complete list of eligible expenses, view the Lifestyle Allowance form and instructions under “Benefits” on the Human Resources page of the Unity Intranet or call the Benefits Hotline at (585) 368-3211.

**Grazulis Joins Unity’s Human Resources Department**

Michele Grazulis joined Unity as senior director of Human Resources. She oversees employee relations, recruitment of new Unity staff, and onboarding.

Michele spent most of her career with Xerox Corporation. She joined the company in 1989 and spent a number of years in sales operations, followed by increasingly responsible roles in Human Resources.

**Health care and chemical dependency treatment come together at Evelyn Brandon Health Center.**

Access to health care just got a whole lot easier for some of Unity’s most vulnerable clients. The Mobile Medical Unit (MMU) is now making weekly visits to Evelyn Brandon Health Center and providing full medical work-ups and dental services—just about everything you would find in a doctor’s and dentist’s office.

On a typical day the unit is staffed with two doctors and a nurse who will treat up to 10 patients.

“Our clients are able to receive their much needed medical and dental attention at no cost to them. It’s a wonderful opportunity to provide a valuable service right on our door step!” said Jennie Militello, manager, Evelyn Brandon Health Center Chemical Dependency Program.

**Richard Mittereder, M.D. Named Chief of Unity Geriatrics Associates**

Unity Health System is pleased to announce the appointment of Richard Mittereder, M.D., as chief of Unity Geriatrics Associates. Dr. Mittereder earned his medical degree from the University of Pittsburgh School of Medicine and completed residency in Family Medicine at UCLA Medical Center in Los Angeles, CA.

He joined Park Medical Group in 1993 and has served as a staff geriatrician at Unity Health System since 2001. Dr. Mittereder also serves as assistant medical director of Edna Tina Wilson Living Center and is the chairman of the Department of Family Practice at Unity.

**Unity Adult Day Services at Parkway Welcomes Mari Sarkis**

Unity Adult Day Services at Parkway welcomes Mari Sarkis as its new program manager. Prior to coming to Unity, Mari was a supervisor at Lifetime Care’s home care and hospice programs. She has more than 10 years of home care experience.

**Unity Therapists Recognized as Swallowing Disorders Specialists**

Congratulations to Speech Language Pathologist Jesie Preston, MA, CCC/SLP; BR-S, and Erin McCarthy, MS, CCC/SLP; BR-S, for being Board Recognized specialists in swallowing disorders. This certificate is akin to board certification that qualified physicians hold.

There are currently 163 Board Recognized swallowing specialists in the United States and only 19 in New York State. There are four in Rochester, and all are employed at Unity Health System.

**Unity Physical Therapy Offers Services for Women’s Health**

Unity Physical Therapy and Rehabilitation at Ridgeway, one of Unity’s three outpatient physical therapy programs, now offers services to treat incontinence, pelvic pain, and pregnancy-related concerns such as back and neck pain. A dedicated staff of physical therapists has received special training and certification to work with this patient population.

The program is offered at Unity at Ridgeway, 2655 Ridgeway Avenue, in Suite 320. Call (585) 368-6600 for more information.

**Unity PROS Members on the Path to Recovery**

Nearly 60 Unity PROS (Personalized Recovery Services) members and five local companies turned out for the first “Falling in Love with Work” career day and job fair held in February at Evelyn Brandon Health Center.

The event focused on recovery from mental illness and people moving on with their lives. Live interviews, updated resumes, and “dressing for success” were some of the highlights of the day, and members loved the involvement. Some of the participants were invited to second round interviews the following week. We wish them all the best!

Margaret Lewis and Len Statham led a dedicated team to pull off a wonderful event.

**Catharine L. (right) interviews a job applicant at Unity PROS with a job fair held in February at Evelyn Brandon Health Center.**

**Acute Brain Injury & Rehabilitation Program**

 retiree, a graduate of Unity’s School At Work (SAW) program, received special training and certification to work with this patient population. This certificate is akin to Board Certification that qualified physicians hold.

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To make an appointment or for more information, call (585) 368-6490.
Unity Introduces Improved Emergency Response Button with GPS Tracker

New technology is providing older families, friends, or emergency services. This device uses both GPS and cellular technology, MobileHelp allows our clients to take that walk around the block or visit the grocery store while maintaining their independence and feeling safe as being home, said David Zoladz, director, Ambulatory Services Technology for Home & Community Based Services. The device contains a GPS satellite system which tracks the exact location of a client in the event a person is lost or cannot be located. By pressing a button on a small portable device, subscribers have immediate access to a highly trained person who can connect to a highly trained person who can connect.

Elizabeth Rowe lives a double life—director of ambulatory clinical informatics by day and writer by weekend, just like the protagonist in her new mystery Walk Through. Readers can follow Rebekah Socrates as she runs a store by day and explores western New York nightlife in the wee hours. The book was published by RoseDog Books and is available on Amazon.com.

The book, which is fiction, starts with the discovery of a body in Lock 29 on the Erie Canal in Palmyra. Walk Through is Rowe’s first crime novel, which she published under the name M.E. Rowe. “I enjoy clever mysteries with a touch of dry humor,” said Rowe. “It turns out they’re harder to write than I thought!”

Rowe wrote the first drafts of the book in airport lounges around the world while traveling for another job. A few years ago, she got serious and did a complete rewrite. Rowe is currently at work on a novel set in Rochester in the 1970s titled The Space Between Cells.

“I love western New York,” said Rowe, who grew up near Boston, MA. “It is an area full of beauty, contradiction, and history.”

In Memoriam

Sadly, we note the passing of the following members of the Unity Family:

Bob Drew

Bill Abdo
Unity Health Foundation’s Guardian Angel program allows grateful patients and family members the opportunity to support Unity Health System while paying tribute to their grateful patients and family members the opportunity to Unity Guardian salutes.

On the Spot Awards

Abby Rutherford
Adriana Riano
Alaina Ottowski
Alanna Hogans-Mayers
Alex Alvaredo
Alex Council
Alexis Heiro
Alexis Scartis
Amelia Doan
Angela McMillin
Angela De Pont
Anna Vansnick
Anne McClaugh
Antonie Jeffries
April Hal
Ashley Fernando
Ashley Flower
Barbara McKnight
Barbara Perez
Bernadette Grisbach
Betsy Tascone
Bettie Franklin
Bonnie Martin
Brenda Bennett
Bridget Keane
Brita Clark
Brittanie Croppa
Bruce Hiltman
Carlos Oleolet
Carlo Livingston
Carmen Sandrona
Carole Burke
Carole Male
Carole Manser
Carrie Cooper
Christine Quackenbush
Christine Schneider
Christopher Considine
Christopher Cooper
Christopher Guardina
Christopher Ross
Colleen Schiesser
Colleen Walsh
Constance Costis
Curtis Erane
Cynthia Doucette
Danielle Caccia
Darrie Westers
David Chipre
David DiPante
David McManus
Dawn McClure
Dawn O’Neill
Deborah Mercour
Deborah Ross
Debrah Wilson
Debrah Smid
Denise Barros
Denise Egert
Denise Thomas
Devan Callan
Dusti Johnson
Elise Kavel
Elizabeth Marcellino
Elizabeth Rydzak
Elise Hynes
Emily Carling
Emily Ross
Eric Gardner
Eva Minnick
Gayle Ellen Malin
Gloria Bianchi
Gina Couture
Gina Scotto
Gregory Bourgiast
Hector Peneo
Helenora Greenfield
Heroni. Parastar
James Brady
James Ferron
Janet Elliott
Janet Stover-Harris
Jason Knopp
Jeffrey Lathan
Jennifer Mooral
Jayne Linderman
Jeanette Fusco
Jennifer Flank
Jennifer Billing
Jennifer Wheeler
Joanna King-Jones
Joanne Gondele
Jodi Black
John Coppla
John Minore
Johnny Whitefield
Jonathan Clements
Joseph Costanzo
Joseph Morgens
Joseph Pecoraro
Judy Lutnick
Judy Smith
Juke Cailan
Julie Lepik
Karen Dimickish
Karla Elchiner
Kathleen Zajac
Kathy Council
Katrina Griffin
Keith Kishman
Kelly McLaughlin
Kelley Vogler
Kelyn Campbell
Kenneth Durham
Kenneth Lamb
Kenneth Trescot
Kimberly Penny
Krista Ingalls-Thoms
Kristine Pope
Laquanda Emerson
Laurie Ann Andrews
Laurie Harris
Linda Schumacher
Leah Armstrong
Lea Harris
Linda Dufrene
Linda Smith
Lindsey Lupo
Lisa Heckman
Lisa Lauff
Lisa Minchak
Lisa Ryan
Lorretta Gregory
Marcella Mueller
Maria Barbara
Maria Carolina
Mark Bianchi
Marlene Ogne
Mary Cheyney
Mary Lou Francis
Maryjane Venuti
Matthew Kleefaner
Maurice O’Connell
Maurice Oldham
Michelle Ovel
Michelle Panoie
Michelle Tartaglia
Mindy
Marilyn Rivera
Myrafer Clarke
Nancy Spang
Nathan Demme
Nhan Nguyen
Nicole Kimer
Nicole Stick
Pamela Shepard
Patrice Crane
Patricia Hens
Patricia Imbajla
Patricia Malhoter
Phil Bedonneo
P. Jerald Cherkis
Rebecca Holt
Renada Clayborne
Renee Wood Odoricon
Rhonda Bragg
Richard Ashur
Robert German
Ronald Kelly
Ruth Buckingham
Samannsha Gammara
Samuel Hospizal
Sandra Sheffild
Samet Music
Sara Frances
Sarah Berardi
Scapes/Fanfare
Scott Deutsch
Sefford James Linton
Sherron Brown
Starlin Brischer
Stacy Haslup
Shayla Jefferson
Shirley Mays
Stefanie Arik
Stephen Guidarelli
Steven Gracer
Susana Palver
Suzy Lane
Teresa Perkins
Teresa Corpa
Terrace Elements
Theresa Cruz
Timothy Tredwell
Tricia Ann Kates
Trixia Dagostino
Valeria-Ann Sable
Victoria Brown
Walter Henderson
William Leather
William Nelson
Yanina Sanchez
Joel O. Rodriguez
Linda Heldor Sarat
Susan Singer
Travis Morin
Susan White

5 Years
Kojo Akawa-Agameng
Linda M Avery
Magdalena Celikos
Laura Cinn
Jennifer Coughlin
Steve D’Auzou
Darlene Ellison
Cathie English
Marian El Taller
Emestina Feliz
Roberta A. Girod
Talma Grimes
Lauren Fillit Holland
Matthew James Kasel
Nichole King
Josefina Kozlowski
Mark C. LeVeck
Olga Lopez
Henry Moncay
Lucas T. Mubika
Donald O. Martell

10 Years
Judith Smith
Elizabet Eiken
Adilene M. Bailey
Brida Bott الأكثر
Steven E. Buckly
David C Burns
Bryan D. Bryant
Brenda Fontan

15 Years
Lisa M D’Apoleo
Joseph D. Ehrenauer
Benjamin P. Fiasca
Laurie A. Lyons
Cynthia Gallus

20 Years
Gonfarla Bric
Thomas R. Cilly
JoAnne Futeen
Marina Galli
Kimberly F. Joseph

25 Years
Ariane Marie Allen
Virginia Campbell
Peter G. Dchluss

30 Years
Marilu M. Kadow
Diana C. Finell
Robert Patterson

35 Years
David Rubinski
Karen Managan
Rouven M Moran

Congratulations to the following dedicated employees who celebrated five years or more of service to Unity from January through February 2012.

Nathan J. Padulich
Karen M. Patsburn
Milky Perkins
Ari Pizzano
John L. Goldberg
Susanne F. Shady
Debby Sharp
Jill M. Shipman
Imanib Sommier
Nancy Spinder
Julie A. Stebb
Kathleen M. Tegan
Phonaphasev Thadsamphouy
Jim M. Vahan
Julie Yerata
Ronald W. Willard
Rebecca Wilson

Unity Health Foundation’s Guardian Angel program allows grateful patients and family members the opportunity to support Unity Health System while paying tribute to their grateful patients and family members the opportunity to Unity Guardian salutes.